

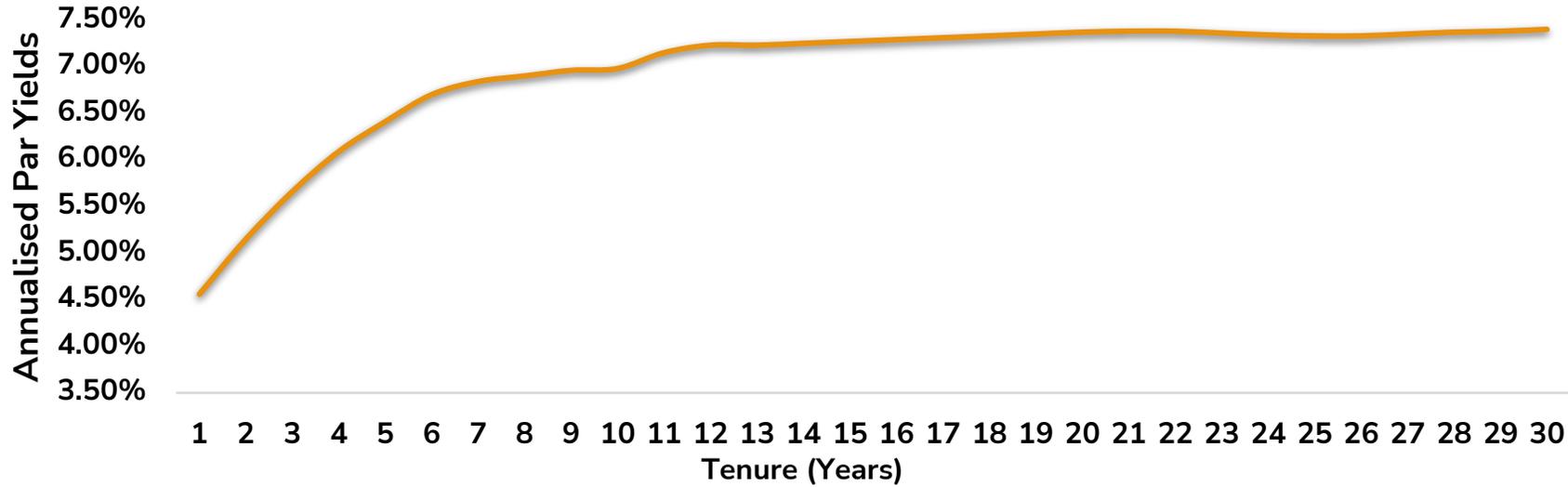


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KAP's Interest Rate Updates for Employee Benefits as on 31 March 2022

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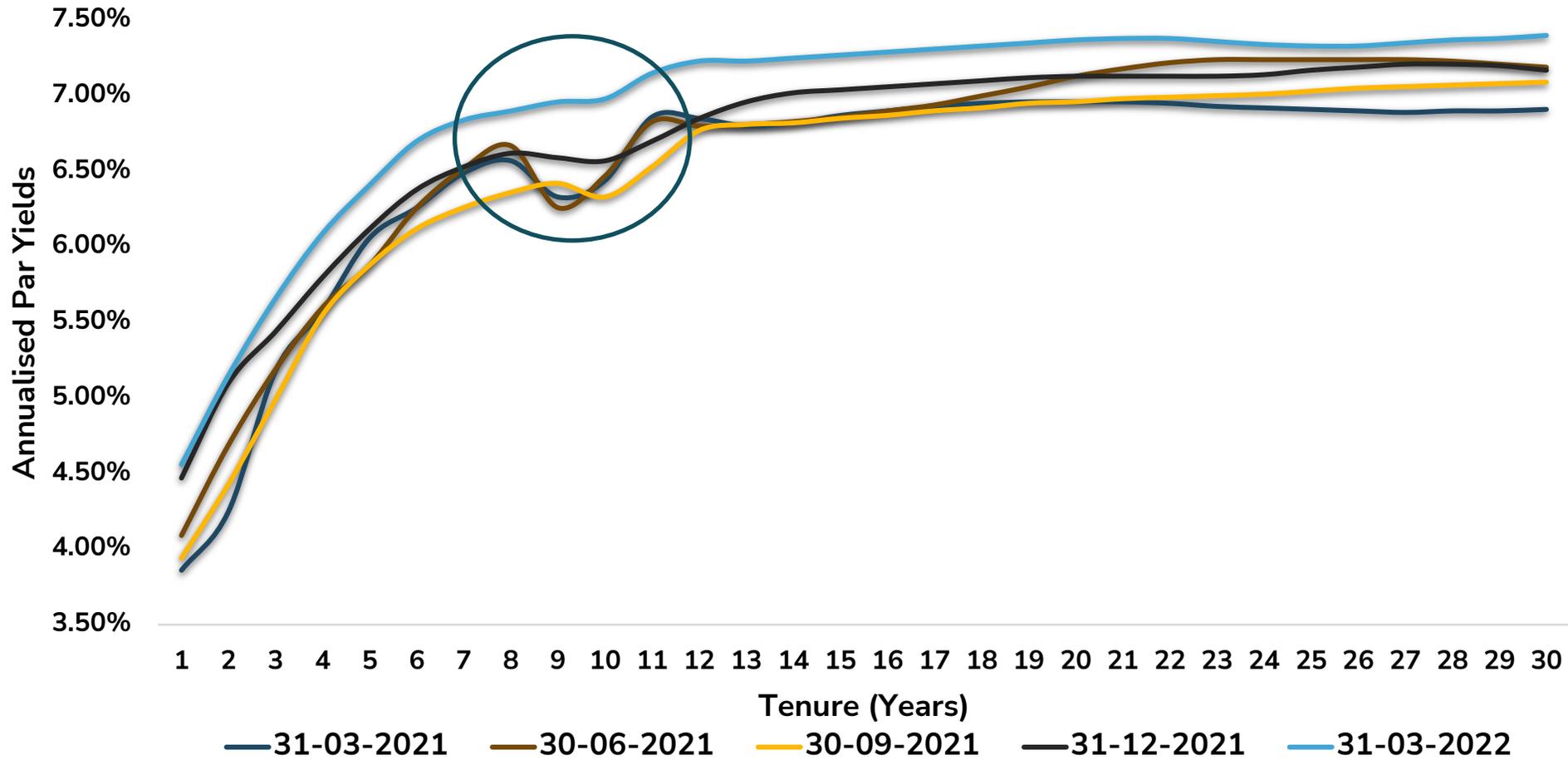
G. Sec Rates as at 31-03-2022



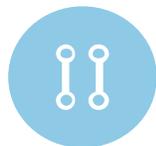
Tenure	1	2	3	4	5	6	7	8	9	10
Yield 31-03-2022	4.56%	5.15%	5.66%	6.09%	6.41%	6.70%	6.84%	6.90%	6.96%	6.98%
Tenure	11	12	13	14	15	16	17	18	19	20
Yield 31-03-2022	7.15%	7.23%	7.23%	7.25%	7.27%	7.29%	7.31%	7.33%	7.35%	7.37%
Tenure	21	22	23	24	25	26	27	28	29	30
Yield 31-03-2022	7.38%	7.38%	7.36%	7.34%	7.33%	7.33%	7.35%	7.37%	7.38%	7.40%

Source: www.fimmda.org / www.fbil.org.in

Annualised Par Yields on G. Secs



Source: www.fimmda.org / www.fbil.org.in



Comparison with 31-03-2021 Yield

Discount Rate has increased for each tenure with an average increase of 45 bps with the maximum of 90 bps for tenure 2 years and minimum of 29 bps for tenure 11 years.



Comparison with 31-12-2021 Yield

Even when compared to December 2021 yield, Discount Rate has increased for each tenure with an average increase of around 25 bps.



Impact on Obligation

Increase in yield will lead to a decrease in Obligation leading to Gain due to change in Financial Assumptions, if all other Financial Assumptions remain the same.



Impact on Asset

Decrease in Fair Value of Plan Asset wherever company needs to perform MTM valuation.



Appendix – G.Sec Rates

G-Sec Rates movements between 31-03-2022 and 31-03-2021



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Tenure	Yield	Yield	Yield	Yield	Yield
	31-03-2022	31-12-2021	30-09-2021	30-06-2021	31-03-2021
1	4.56%	4.47%	3.94%	4.09%	3.86%
2	5.15%	5.10%	4.43%	4.69%	4.25%
3	5.66%	5.44%	4.99%	5.19%	5.18%
4	6.09%	5.80%	5.55%	5.60%	5.58%
5	6.41%	6.12%	5.88%	5.88%	6.06%
6	6.70%	6.38%	6.12%	6.26%	6.26%
7	6.84%	6.53%	6.26%	6.52%	6.49%
8	6.90%	6.62%	6.36%	6.67%	6.57%
9	6.96%	6.59%	6.42%	6.26%	6.33%
10	6.98%	6.57%	6.33%	6.47%	6.44%
11	7.15%	6.70%	6.53%	6.83%	6.86%
12	7.23%	6.85%	6.77%	6.80%	6.85%
13	7.23%	6.96%	6.81%	6.81%	6.80%
14	7.25%	7.02%	6.82%	6.83%	6.82%
15	7.27%	7.04%	6.85%	6.86%	6.87%
16	7.29%	7.06%	6.87%	6.90%	6.90%
17	7.31%	7.08%	6.90%	6.94%	6.93%
18	7.33%	7.10%	6.92%	7.00%	6.95%
19	7.35%	7.12%	6.95%	7.06%	6.96%
20	7.37%	7.13%	6.96%	7.13%	6.96%
21	7.38%	7.13%	6.98%	7.18%	6.96%
22	7.38%	7.13%	6.99%	7.22%	6.95%
23	7.36%	7.13%	7.00%	7.24%	6.93%
24	7.34%	7.14%	7.01%	7.24%	6.92%
25	7.33%	7.17%	7.03%	7.24%	6.91%
26	7.33%	7.19%	7.05%	7.24%	6.90%
27	7.35%	7.21%	7.06%	7.24%	6.89%
28	7.37%	7.21%	7.07%	7.23%	6.90%
29	7.38%	7.20%	7.08%	7.21%	6.90%
30	7.40%	7.17%	7.09%	7.19%	6.91%

We work for you, wherever your business takes you!

Thank you!



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